

Grievance Procedure for Complaint Alleging a Violation of Title IX, Section 504 and ADA

The following will also be used for complaints involving a violation of Title VI, Title VII, Age and Gender and will be directed to the Superintendent of Schools.

Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973 prohibit discrimination on the basis of sex, including sexual harassment, also included would be a violation of a person's race, religion, ethnicity, disability, sexual orientation, gender identity or expression and disability. An individual may use this grievance procedure to file a complaint alleging a violation of the preceding protected classes.

1. An individual may file a grievance with the Title IX Coordinator if the complainant believes there was prohibited discrimination. The complaint should be filed as soon as possible and preferably within 180 days after the alleged unlawful discriminatory practice. To file the complaint, the individual should contact the District Title IX Coordinator verbally and/or make a written statement detailing the violation of the law. It is important that the complainant explain how he or she would prefer the complaint to be resolved.
2. Written forms can be found on the District's Web site

REPORT FORM FOR COMPLAINTS OF HARASSMENT: Form 1

The complaint should be filed with the following individuals:

For Title IX, 504, ADA

Director of Pupil Services

Title IX Coordinator/Compliance Officer

East Haddam Public Schools

26 Plains Road:

Moodus, Ct 06469

860 873-5046

For Title VI, VII, PA 11-55- Gender Identity & Expression

Superintendent of Schools

East Haddam Public Schools

26 Plains Road

Moodus, Ct 06469

860 873-5090